



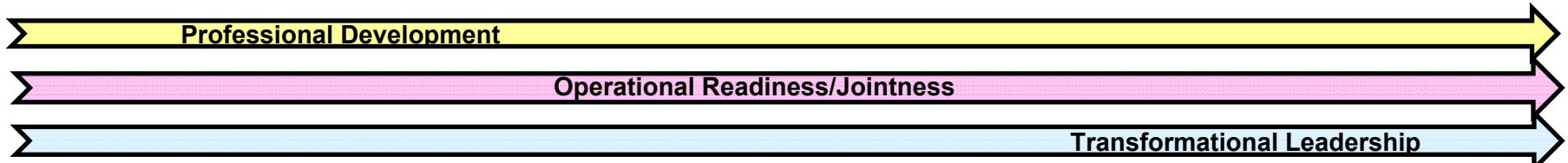
FY-18 Navy Reserve Staff Corps Community Brief Disclaimer

This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by the Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

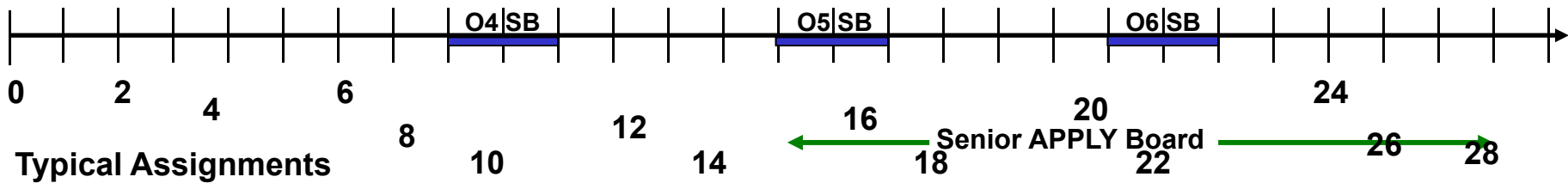
Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

ONLY MATERIAL APPROVED BY THE SECRETARY OF THE NAVY WILL BE PRESENTED TO STATUTORY SELECTION BOARDS. THIS BRIEF HAS BEEN APPROVED BY SECNAV FOR USE BY THE FY-18 STATUTORY SELECTION BOARDS.

Nurse Corps Career Progression



O1-O2 Trusted Leader	O3-O4 Motivational Leader		O5-O6 Inspirational Leader	
Staff Nurse	Staff Nurse/Instructor/ Collateral/unit specific jobs Begin pursuit of graduate degree/clinical specialization	Staff Nurse/Instructor/Training Officer (TO)/AOIC/OIC/ Detachment Nurse Leader/ HQ Staff	HQ DH/OIC/ Assistant Senior Nurse Executive (ASNE)/HQTO/SL/ Complete Advanced Degree	Executive Medicine/Senior Nurse Executive/CO and XO/HQ Staff/Major Command/Post Command



- Career Tracks**
- Clinical
 - Administration
 - Research
 - Senior Health Care Executive
 - Education
 - Operational

Clinical Proficiency

- Nurse Corps officers are expected to maintain clinical skills in nursing practice throughout the career continuum.



Nurse Corps Community Values

- Valued achievements prior to LIEUTENANT COMMANDER
 - Sustained superior performance/maintains clinical competency and currency
 - Assignment diversity
 - Assumes leadership positions commensurate with rank and responsibility
 - Operational Exercises/Mobilization
 - Pursuing an advanced graduate degree and/or certification in area of clinical specialty

- Valued achievements prior to COMMANDER
 - Sustained superior performance/maintains clinical competency and currency
 - Assignment diversity
 - Successfully engaged in progressive Command leadership positions with enhanced job responsibilities and increased span of control
 - Operational Exercises/Mobilization
 - Actively pursuing, with near completion of, an advanced graduate degree/clinical specialization.

- Valued achievements prior to CAPTAIN
 - Sustained superior performance/maintain clinical competency and currency
 - Assignment diversity
 - Successful track record of leadership in positions with increased complexity and span of control.
 - Operational Exercises/Mobilization
 - Completion of an advanced degree/clinical specialization